

DLD FINANCIAL INC. dba DERBY QUIK LUBE & NEWTON FAST LUBE

CORPORATE OFFICE
PO Box 783063
Wichita, KS 67278-3063
(316) 640-9027

APPLICATION FOR EMPLOYMENT

Kansas Lube Centers, Inc. is an equal opportunity employer and does not discriminate in employment because of race, color, creed, religion, sex, age, national origin, ancestry, physical or mental disabilities, on-the-job injuries, marital or veteran status, or any other legally protected status unless it is a bona fide occupational requirement reasonably necessary to the operation of our business.

GENERAL INFORMATION:

NAME

LAST

FIRST

MIDDLE INITIAL

ADDRESS

MAILING ADDRESS

CITY

STATE

ZIP

HOME PHONE

CELL PHONE

WORK PHONE

EMAIL ADDRESS

Are you legally eligible for employment in the United States? Yes No

(NOTE: All successful applicants will be required to provide proof of identity and eligibility for employment.) 2 forms of I.D., copy of birth certificate, valid SS card, or other form of positive I.D.

TYPE OF WORK OR POSITION DESIRED:

I am applying for the following specific job: _____

And am seeking and available for the following employment status:

FULL-TIME

PART-TIME

RELIEF/ON-CALL

TEMPORARY

DRIVERS LICENSE:

Drivers License No. _____ State: _____ Type: _____

Have you had any accidents or moving violations in the past 3 years? _____ yes _____ no, if yes how many? _____ Please explain:

CRIMINAL RECORD:

Conviction of a crime is not an automatic bar to employment. Factors such as the nature and gravity of the crime, the length of time that has passed since the conviction and/or completion of any sentence, and the nature of the job for which you have applied will be considered.

Have you ever been CONVICTED, pled GUILTY, NO CONTEST or FORFEITED BOND OR BAIL for any crime other than traffic violations?

Yes No If Yes, give details:

EMPLOYMENT REFERENCES:

List below your four most recent employers beginning with the current or most recent. If less than four employers, use remaining spaces for personal references. If you need additional space, please continue on a separate sheet of paper. If you were employed under a maiden name or other name, please indicate that name and the corresponding employer by number (1, 2, or 3,) in the spaces below.

EMPLOYER 1: _____ DATES EMPLOYED: FROM: _____ TO: _____

ADDRESS: _____ TELEPHONE: _____

CITY/STATE/ZIP: _____ SUPERVISOR: _____

JOB TITLE: _____ REASON FOR LEAVING: _____

WORK PERFORMED: _____

ENDING PAY RATE: _____

EMPLOYER 2: _____ DATES EMPLOYED: FROM: _____ TO: _____
 ADDRESS: _____ TELEPHONE: _____
 CITY/STATE/ZIP: _____ SUPERVISOR: _____
 JOB TITLE: _____ REASON FOR LEAVING: _____
 WORK PERFORMED: _____

 ENDING PAY RATE: _____

EMPLOYER 3: _____ DATES EMPLOYED: FROM: _____ TO: _____
 ADDRESS: _____ TELEPHONE: _____
 CITY/STATE/ZIP: _____ SUPERVISOR: _____
 JOB TITLE: _____ REASON FOR LEAVING: _____
 WORK PERFORMED: _____

 ENDING PAY RATE: _____

QUALIFICATIONS:

Please list any education, training or specialized experience you feel relates to the position(s) applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, military training, hobbies, etc.

NAME _____
 ADDRESS _____

DEGREES, ACHIEVEMENTS, EXPERIENCE OR TRAINING

NAME _____
 ADDRESS _____

DEGREES, ACHIEVEMENTS, EXPERIENCE OR TRAINING

NAME _____
 ADDRESS _____

DEGREES, ACHIEVEMENTS, EXPERIENCE OR TRAINING

NAME _____
 ADDRESS _____

DEGREES, ACHIEVEMENTS, EXPERIENCE OR TRAINING

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- I authorize Kansas Lube Centers Inc. to solicit information regarding my character, general reputation, previous employment and similar background information, to verify all information provided in my application, and to contact all references given on my application. I hereby waive any privilege I may have regarding this information and release all persons connected with any such request from all claims, liabilities and damages arising out of the furnishing of such information.
- I certify that the facts and information in this application and in any attachments or supporting documents are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation or omissions, as well as any misleading statements or omissions will be cause for denial of employment or immediate termination, regardless of when or how discovered.
- I understand that the consideration of my application by Kansas Lube Centers, Inc., is not an offer of employment and that in the event I am hired, my employment and compensation may be terminated, with or without cause, and with or without notice, at any time. No personnel recruiter, interviewer, or other representative of Kansas Lube Centers, Inc. has any authority to enter into any agreement for employment for a specified time, or to make any agreement contrary to the foregoing.
- Kansas Lube Centers, Inc. is a drug and alcohol-free workplace. I understand that I may be required to submit to a pre- employment physical or other professional examinations, medical inquiries and/ or urinalysis tests for the presence of drugs. I agree to such examinations, inquiries and/or testing at the expense of, Inc. I authorize release of the results to be provided to Kansas Lube Centers, Inc. and their use to evaluate my suitability for employment. I also release Kansas Lube Centers, Inc. from all liability arising out of or connected with any examinations, inquiries and/ or testing.

I have read each of the above statements. I have also reviewed all of the information, the attachments and/or supporting documents I was provided in this application. Yes No

APPLICANT'S SIGNATURE

DATE